

LINCOLN PARISH LIBRARY BOARD OF CONTROL

Minutes of Meeting

June 15, 2022

The Lincoln Parish Library Board of Control Meeting was called to order at 4:00 pm by Dr. Augusta Clark. Board members present included Jan Canterbury, Dr. Augusta Clark, Mary Jo Cooper, Richard Durrett, Bill Jones, Amy Miller and Charles Penuell.

Mr. Jones made the motion to approve the agenda as presented. Mr. Penuell seconded the motion. All yes, motion carried.

Mr. Penuell nominated Amy Miller for the open position as Library Board President. With no further nominees, a roll call vote was taken: Penuell=yes, Jones=yes, Miller=yes, Clark=no, Cooper=yes, Canterbury=yes, Durrett=yes. With a final vote of 6 to 1, Amy Miller was named Library Board President.

Mrs. Miller took over leading the remainder of the meeting.

There were no public comments.

Mr. Jones made the motion to approve the May 2022 minutes as presented. Mrs. Cooper seconded the motion. All yes. Motion carried.

Mr. Durrett made the motion to revisit potentially changing the time and day of future Board Meeting in January. Mr. Penuell seconded the motion. All yes. Motion carried.

Mr. Jones made a motion that the Board establish a committee of at least three members to review the Library Board bylaws with the advice and assistance of Attorney Lewis Jones and that the committee is to report their findings and recommendations no later than the September 2022 regular Board meeting. Mr. Durrett seconded the motion. After some discussion it was agreed that Bill Jones, Sandra Dupree, and Jan Canterbury would serve on the committee with the Director advising on the Committee as well. All yes. Motion carried.

Mr. Jones made a motion that the Board establish a committee to prepare and present to the full Board, within 90 days, a report on all Library staff positions and current pay rates with any necessary recommendations for adjustments, recommended sources of funds to make such adjustments, and comparable salaries by positions at other Louisiana Libraries of similar size. Mr. Durrett seconded the motion. After some discussion it was agreed that Richard Durrett, Amy Miller, and Mary Jo Cooper would serve on the committee with the Director and the Police Jury Human Resources staff advising on the Committee as well. All yes. Motion carried.

Mr. Durrett made a motion to take the new Director's recommendation to move the Marcie Nelson, Interim Director, to a dual role as Head of Children's Services and Event Center Manager with no change in current rate of pay at \$60,611.20 annually. Mr. Jones seconded the motion. Dr. Clark abstained from voting. All other members voted yes. Motion carried.

Mr. Penuell made a motion to approve the request to allow staff to wear jeans and Library t-shirts through the duration of Summer Reading. Mrs. Cooper seconded the motion. All yes. Motion carried.

Mrs. Nelson presented the Board with a request for repeat Sunday rentals in the Event Center. She stated that when the Event Center was reopened in April 2021 the Board made the move to not take Sunday rentals in order to limit the amount of time pulling Library Staff from regular hours and duties noting that the Library side is only open for four hours on Sunday afternoons. After some discussion Mr. Penuell made a motion to decline the request for Sunday given staffing constraints. Mr. Jones seconded the motion. Mrs. Canterbury voted no. Dr. Clark abstained from voting. All others voted yes. Motion carried.

There was no correspondence or communication to discuss.

The Interim Director presented the Board with the May financials and statistics for 2022. She informed the Board library visits were still up over 10,000 and that reference transactions continued on the upward trend and that Overdrive usage had seen a substantial jump. She reminded the Board of upcoming events through the remainder of Summer.

Dr. Clark addressed the Board and informed them of her Resignation from the Library Board effective June 16, 2022.

With no further discussions, Mr. Penuell made a motion to adjourn the meeting. Mr. Jones seconded the motion. All yes. Motion carried.